



Ethelbert Road Primary School

Governors' Written Statement of Behaviour Principles

Statutory Requirements

Under the Education and Inspections Act, 2006, the governing body is charged with the duty to set the framework of the school's policy by providing a written statement of general principles relating to behaviour and discipline, taking into account the needs of all pupils. The purpose of this statement is to give guidance to the Headteacher in drawing up the behaviour and discipline policy by stating the principles which governors expect to be followed. The policy aims to underpin the governors' duty of care to pupils and employees; promote teaching and learning and high standards of attainment and preserve the reputation of the school. The statement is available upon request from the school and can be found on the school's website. It is also held in the school office.

This statement and the behaviour policy will be reviewed on a three yearly basis, unless changes at national or local level necessitate an exceptional review. This statement is informed by our values and principles statements which can be found on the school website.

Governors' Written Statement of Behaviour Principles

We, the Governing body of Ethelbert Road Primary School, believe that all members of our school community should be able to learn and achieve their full potential in a safe, secure and orderly environment. We value the strong relationships that exist throughout the school, which leads to the mutual respect that encourages good behaviour. We have high expectations of everyone and we will actively promote equality of value whether race, gender, age, sexuality, religion or disability. The school behaviour policy is based on our belief in, and respect for, the value and contribution of all members of our community and their right to succeed. We seek to eliminate all forms of discrimination, harassment and bullying.

The policy will be applied with consistency and fairness, with regard to each individual situation. The emphasis will be on encouraging positive behaviour through high expectations; a focus on learning; and praise and rewards. It is recognised however, that on occasions sanctions are necessary to demonstrate that misbehaviour is not acceptable; to express the disapproval of the school community and to deter other pupils from similar behaviour. Sanctions will enable the pupil to reflect on, and learn from, their behaviour and to make reparation wherever possible. Because of our focus on positive behaviours and the opportunities for pupils to learn from their mistakes, we expect lower than the national average rates of exclusion.

Some pupils, for example those with special educational needs, physical or mental health needs, and looked after pupils can experience particular difficulties with behaviour and the school will seek to ensure that such pupils receive behavioural support according to their need. However, when making decisions the school must balance the needs of the individual with those of the school community and where pupil behaviour places others at risk, the safety of the pupil body as a whole is paramount.

Given the importance of the safety of the pupil body, the Governing body support the right of the school to permanently exclude for a single offence where it is considered that allowing the pupil to remain in school would seriously harm the education or welfare of the pupil or others in the school. Similarly, given the overriding need to keep children safe, the school will utilise their powers to search and to use reasonable force in order to keep individuals from harming, or further harming, themselves or others.

We work with parents and carers to understand their children and their circumstances and believe this relationship is an important part in building a strong learning community. Similarly, given our duty of care to the pupils, this written statement and the policies that both stem from it and are influenced by it (for example, appropriate contact, behaviour, anti-bullying and exclusions) applies to all pupils when in school, when travelling to and from school, and when engaged in extra-curricular activities. Such as educational trips and visits (residential and non-residential) and when being educated as a member of Ethelbert Road off-site.

The principles of our Behaviour Policy reflect and support our ethos and values.

1. There should be a calm, purposeful and happy learning environment within the school.
2. Every child has the right to learn but no child has the right to disrupt the learning of others.
3. Everyone has a right to be listened to, to be valued, to feel and be safe. Everyone must be protected from disruption or abuse.
4. It is expected that all adults (staff and volunteers) will set excellent examples to the children in all their work.
5. The school should aim to foster positive, caring attitudes towards everyone, where achievements at all levels are celebrated and valued.
6. All adults should seek ways to provide opportunities for children to develop their independence, self-discipline and sense of responsibility towards themselves and others.
7. There should be a consistent school approach for promoting positive behaviour and dealing with unacceptable behaviour throughout the school.
8. Expectations of behaviour must be clearly communicated to children and to parents.
9. There should be coherent and fair reward systems that acknowledge and celebrate good behaviour.
10. High self-esteem and positive behaviour should be promoted through the content and delivery of the curriculum.
11. Any concerns about a particular child's behaviour should be addressed early on.

12. The development and progress of pupils with behavioural needs should be regularly reviewed with staff and parents.
13. Any incidents of bullying or racism must be reported to governors and effectively and consistently managed.

Signed Chair of Governors: *Kristian Garsed*

Signed Headteacher: *Michele Kirkbride*

October 2021